



Aerium Therapeutics Vice President, Legal

Aerium is a preclinical stage biopharmaceutical company that recently launched with strong backing from Omega Funds and F-Prime Capital. We are building a pipeline of biologics and small molecule antivirals focused on protecting the world against current and future pandemic and epidemic threats.

Our fully integrated discovery platform leverages a broad network of international collaborations and established research infrastructures at leading European institutions. We are led by Rajeev Venkayya, M.D., former head of Takeda's Global Vaccine Business Unit, and have a leadership team, Board of Directors, and Scientific Advisory Board with deep experience in the field.

Position Summary:

This new role is an exciting opportunity to be an important part of a growing team. The Vice President, Legal will be the first attorney at Aerium and will be responsible for providing pragmatic, business-minded legal advice and solutions across the business. This position will initially report to the CEO in Boston, MA.

Responsibilities:

Key responsibilities of the role include, but are not limited to:

- Provide legal advice, counsel, and support to the business on a broad range of matters, including corporate governance, securities, employment law and employee benefits, business development, real estate and contract matters.
- Provide advice and guidance to the Finance and Human Resources teams on equity issuances and other related matters.
- Assist with materials for the Board of Directors and its committees, including drafting resolutions and minutes.
- Build strong cross-functional relationships with colleagues across functions to create efficient and effective processes.
- Identify and analyze global legal, business and reputational risks to the company and consult with the management team to develop appropriate solutions.
- Draft and negotiate a wide variety of agreements, including financing and partnering term sheets and agreements, employment agreements, consulting agreements, master services agreements, and licenses.
- Advise and lead on equity and debt financings.
- Conduct internal investigations, manage any employment litigation, and provide general litigation support.
- Advise management team on cross-border and intellectual property legal issues.
- Manage and work effectively with outside counsel wherever needed.
- Contribute to cultivating a company culture that reflects a strong commitment to Aerium values.
- Perform other duties as assigned.

Key Qualifications:

- JD degree from an ABA-accredited law school, excellent academic credentials, and a member of the Massachusetts bar in good standing required.



- Minimum of 8-10 years of prior legal experience (preferably corporate governance or transactional experience).
- Excellent written and verbal communication skills, including the ability to communicate concisely to clients and senior management, integrate legal and business knowledge, and provide clear and balanced advice regarding risks.
- Results-driven and customer service focused.
- Capable of working independently and able to understand and incorporate legal guidance into work product.
- Must have high integrity, ability to assess risk, and ability to make decisions and think strategically while applying knowledge of applicable legal issues.
- Strong negotiation skills, ability to network across functions.
- Ability to work across multiple time zones, cultures, and offices.
- Ability to collaborate and problem solve with a positive, can-do attitude and to be discreet with confidential information.
- Professional manner with strong interpersonal skills.